

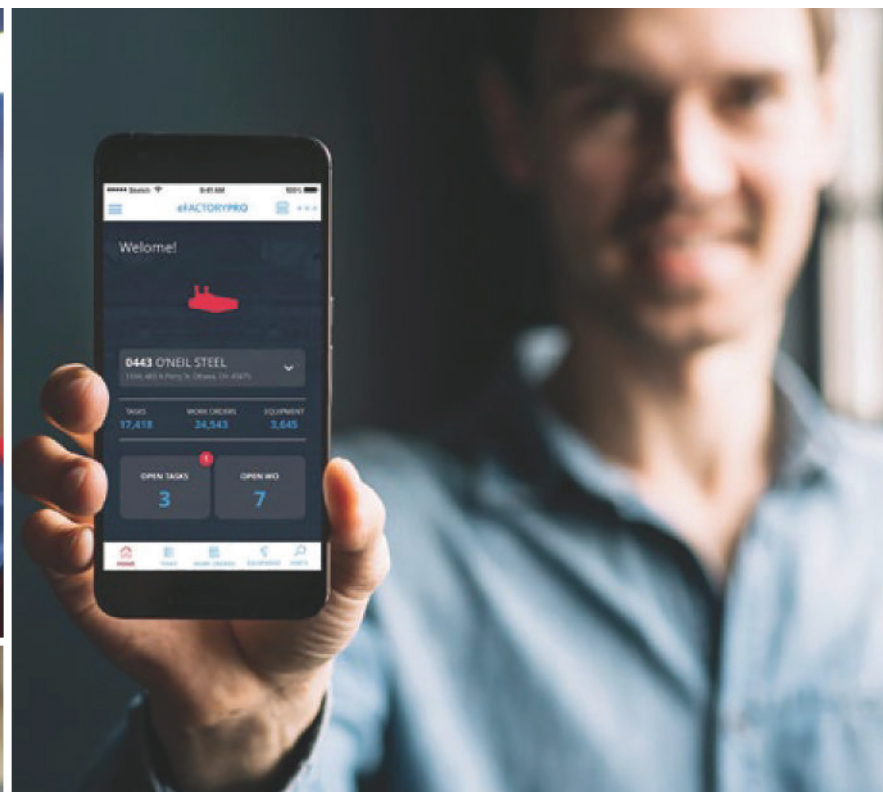


ADVANCED TECHNOLOGY SERVICES, INC.



**WE MAKE FACTORIES**  
**RUN BETTER.**





## A MESSAGE FROM OUR CEO

### I am proud to be a part of ATS...

not just as a workplace but as a community that values its employees, prioritizes safety, and is dedicated to delivering exceptional results. A lot has changed over the years, but one thing has remained consistent – We Make Factories Run Better.

Our combination of advanced monitoring capabilities and predictive analytics set us apart as a holistic, technology-driven maintenance services partner. Add to this our world-class leadership and skilled workforce, and we have the people, processes and technologies to deliver optimized reliability that is unmatched in the industry. Our people are truly the heart and soul of ATS and go above and beyond every day to support our customers - often driving not only measurable operational improvements, but positive cultural changes as well.

At every level of our organization, we take great pride in creating long term partnerships with our manufacturing clients. Our continuous improvement culture delivers the operational efficiencies manufacturers need to decrease downtime, meet production goals and reduce costs.

**JEFF OWENS**

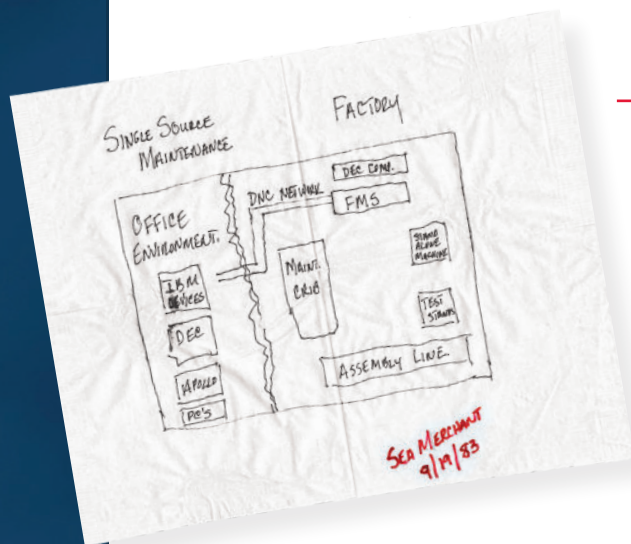
Chief Executive Officer



## RELIABILITY IS OUR CORE

With a history rooted in continuous improvement and a future driven by technology, Advanced Technology Services, Inc. (ATS), is a leading industrial services provider with decades of proven experience in technology-driven industrial maintenance and MRO asset management.

Through our technically skilled workforce, standardized processes and industry 4.0 technologies we deliver improved asset performance and productivity to many or the world's leading manufacturers.



We began as  
an idea on  
a napkin.

**1985**

## SOLUTIONS TO OPTIMIZE ASSET RELIABILITY



### Industrial Maintenance

#### Comprehensive Maintenance Solution

A turn-key program that resolves maintenance and operational challenges to improve asset performance.

#### Technical Workforce Solution

We supplement your operations with skilled, multi-craft technicians and on-site technical supervisors at all levels of expertise and across multiple disciplines.

#### Short-Term Support & Projects

Short-term support to fill your workforce gaps when needed due to increased production, staff shortages or additional project work.



### Industrial Technology

#### Machine Health Monitoring System

Utilizing sensor technology, ATS monitors the condition of your production assets to proactively eliminate unplanned downtime and reduce costs.

#### Remote Monitoring & Analytics

Our team of condition monitoring experts analyze your data, determine root cause and provide prescriptive actions through our state-of-the-art Reliability 360® Technology Center.



### Industrial Parts

#### Storeroom Management

A robust parts management solution that staffs your storeroom with skilled personnel to optimize your plant's productivity.

#### Repairable Parts Management

A strategic approach for repairable assets to proactively eliminate waste, reduce costs and optimize your manufacturing performance.

#### Part Repair, Surplus & New

We provide electronic and mechanical parts repair at our state-of-the-art, ISO 9001 and ISO 17025, accredited service center.

# ATS MILESTONES



Founded by 32 entrepreneurs  
from Caterpillar.

**1985**



Opened state-of-the-art  
mechanical repair facility.

**2003**



Established SkillPoint™ Technical  
Training to enhance technical  
skills and promote retention.

**2013**

**1996**

Secured first comprehensive  
maintenance contract.



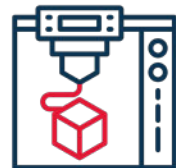
**2012**

Assumed ownership of  
PanelMate® product line.

**PanelMate®**  
Powered by 

**2015**

Expanded capabilities to  
offer 3D printed industrial  
replacement parts.





## Recognized by...



Forbes

FORTUNE

Deloitte.

THE WALL STREET JOURNAL  
WSJ

MilitaryTimes

Newsweek

MILITARY FRIENDLY  
BETTER FOR VETERANS. BETTER FOR AMERICA.

MANUFACTURING  
OUTLOOK

Inc.



Built eFactory Pro CMMS to support maintenance and MRO processes and reliability analytics.

**2016**



### OPERATING SYSTEM

Implemented ATS Operating System to track process standards and maturity while improving knowledge sharing.

**2019**



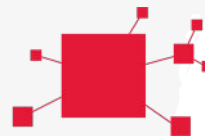
Introduced sensor technology for remote monitoring to reduce cost and unplanned downtime.

**2021**



**2018**

Established MRO distribution to provide customers with equal or better pricing on industrial parts.

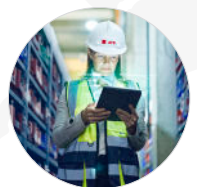


### Reliability 360

DATA. INSIGHTS. RESULTS.

**2020**

Launched the R360® Technology Center to deliver key insights and metrics for on-site maintenance teams.



**2025**

Launched AI-powered technology to optimize MRO asset management.



**ATS**

# Our Culture



## LIVE SAFETY



Our foundation is safety and personal well-being. We think it, feel it, and live it every day.



## VALUE EMPLOYEES



ATS is and always will be a people company. Our employees are what make our company great. We respect and trust each other and communicate openly.



- Think it through, talk it out, and openly communicate.
- Follow processes and procedures.
- Talk with your team to build a welcoming & collaborative environment.

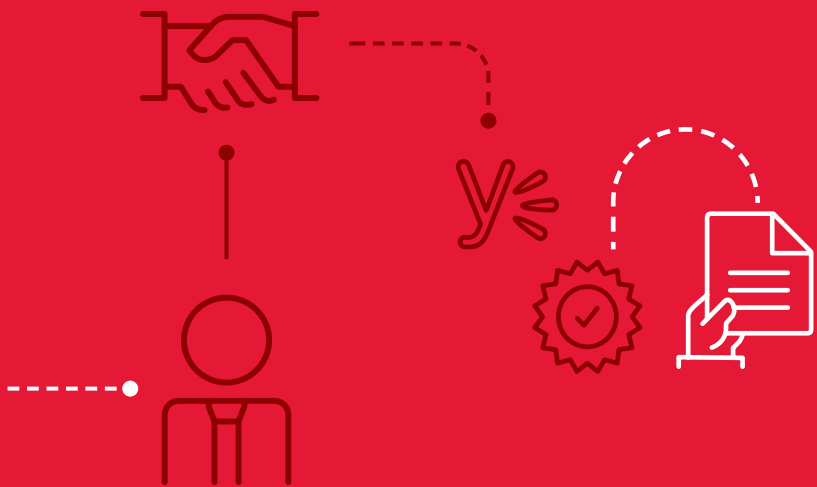


## DRIVE RESULTS

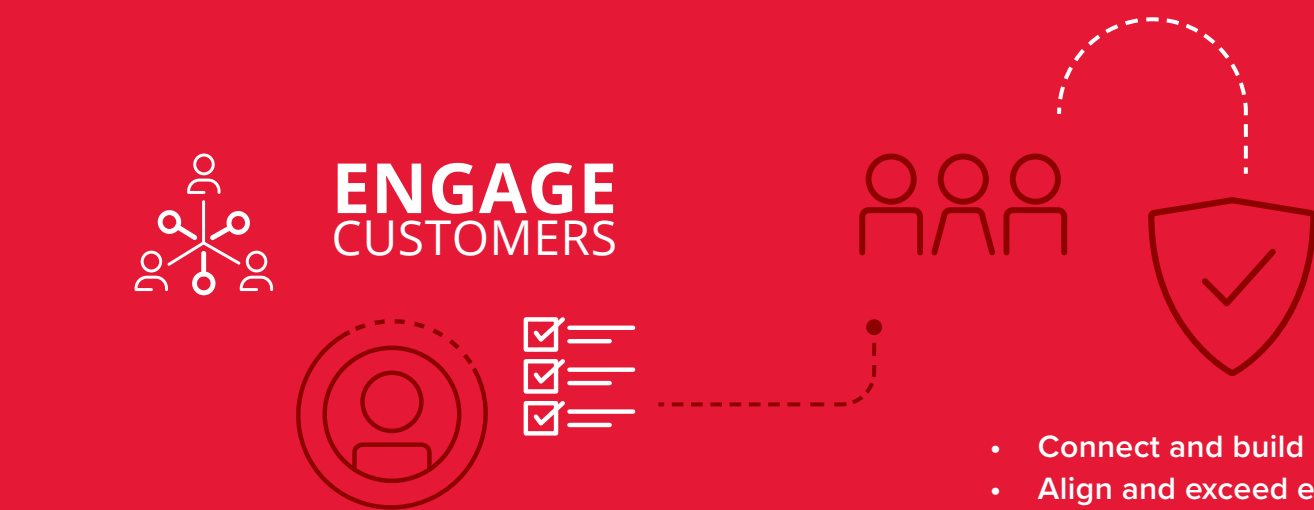


Our commitment to making factories run better through excellent service and continuous improvement drives prosperity for our company and families.





- Seek to understand; communicate to be understood.
- Celebrate all wins.
- Encourage one another to promote a strong team environment.



Our customers are our partners.  
Their success is our success.

- Connect and build partnerships.
- Align and exceed expectations.
- Be an ambassador of your customers and their markets.
- Take pride in your work.



- Collaborate: together, everyone achieves more.
- Leverage strengths to create solutions and remove barriers.
- Go above and beyond.
- Drive continuous improvement.

## FOCUSED, YET FLEXIBLE ACROSS MULTIPLE INDUSTRIES

We are focused on ten key industries across the manufacturing spectrum. Yet we can adapt our expertise to serve new industries and their unique production assets and manufacturing environments.



AEROSPACE



AUTOMOTIVE



BUILDING  
PRODUCTS



CPG



HEAVY  
EQUIPMENT



METAL  
PRODUCTS



PAPER & PULP



PHARMACEUTICAL &  
MEDICAL DEVICES



POWER  
DISTRIBUTION



TIRE & RUBBER





## IT STARTS WITH WORLD-CLASS SAFETY



That's why it is the number one tenet of our cultural commitments. It serves as the foundation that we build from.

At ATS, safety goes beyond our industry-leading OSHA incident rate and regulatory compliance. Our Beyond Zero safety culture prioritizes best-in-class safety procedures and programs with overall employee well-being.



# SAFETY EXCELLENCE

ATS averages

# 50% LOWER

recordable incident rates  
than industry standards.



## LIVE SAFETY 24/7

Our foundation is safety and personal well-being. We think it, feel it, and live it every day.



## FINANCIAL WELL-BEING

Having financial security and peace-of-mind now and in the future.



## PHYSICAL WELL-BEING

Improving health through proper diet, regular exercise habits and annual wellness exams.



## SOCIAL WELL-BEING

Embracing the culture of our workplace and community, giving back through volunteerism and doing our part to protect the environment.



## EMOTIONAL WELL-BEING

Enabling people to realize their full potential, cope with the stresses of life, work productively and make meaningful contributions to their communities.

“

“I would recommend ATS to any manufacturer that doesn’t have a good, structured maintenance program. Their commitment to employee and workplace safety is aligned to ours through a well-defined scope.”

”

- Leading Global Manufacturer

# OPERATING SYSTEM

## SAFETY

### Drives Behavior-Based Culture

- Safety Training and Education
- Hazard Evaluation and Control
- Incident Investigation
- Involvement and Ownership
- Periodic Evaluation Process

## PEOPLE

### Promotes High Engagement

- Purpose-Driven Cultural Pillars
- Recognition and Growth Focus
- Actionable Engagement Tools
- Site-Relevant Training Plans
- Cross-Functional Skill Building

## CUSTOMER

### Aligned Customer Value

- Purpose-Driven Cultural Pillars
- Engaged, Trained Employees
- Strategic Business Partnership
- Operational Efficiency Gains
- Aligned Customer Expectations

## SERVICES

### Provides Data-Driven Results

- Service Reliability & Quality
- Root Cause Failure Mitigation
- Predictive Technologies
- Work Execution Efficiencies
- Storeroom Solutions



“

“ATS does a great job of understanding the customer’s needs and that trickles down throughout the organization.

110% satisfied with their professional presence, attitude and delivery.”

”

- Leading Global Manufacturer





# Live Safety







